## Racing Integrity Board – Candidate Information

### Background

The Racing Integrity Board (RIB) is an independent body, established to promote and ensure compliance with high standards of animal welfare, integrity, and professionalism by participants in the racing industry, as provided by sections 43 and 44 of the   
Racing Industry Act 2020.

The RIB adjudicates racing rules, including the imposition of penalties and appropriate costs awards. Members must base decisions on the best interest of the racing industry overall.

Members, including one Chair, are appointed by the Minister for Racing, for terms of up to three years.

### Skills and attributes

Candidates should have knowledge of, and experience in:

* the racing industry
* governance
* animal welfare practices
* investigation practices
* disciplinary practices
* adjudication
* industry monitoring, and
* performance measurement.

Candidates must have the governance expertise and experience to occupy a senior leadership role. Diversity among the membership is also sought.

### Commitment and remuneration

Members are reimbursed at an annual rate of $14,371 in accordance with the Cabinet Fees Framework. The estimated workload is 15 days per annum. Chair is reimbursed at an annual rate of $28,655, with the estimated workload of 30 days per annum.

### Appointment process

Candidates must complete the attached nomination form and provide a current curriculum vitae, photo id (NZ Drivers Licence or Passport) and, a cover letter explaining how their skills and experience match the selection criteria.

Nominations must be emailed to the Department of Internal Affairs at [appointments@dia.govt.nz](mailto:appointments@dia.govt.nz) no later than **5pm on** **Wednesday 5 June 2024.**

### Conflicts of interest

Candidates will be asked to declare to the Department any actual or perceived conflicts of interest, or any other matter that may make their appointment inappropriate. Applicants will also be asked to confirm their personal and financial probity.