## Tab New Zealand Board of Directors – Candidate Information

### Background

The TAB New Zealand Board of Directors (the Directors) is the governing body of TAB New Zealand (TAB NZ), as provided for by section 55 of the Racing Industry Act 2020 (the Act).

TAB NZ is established as the sole betting provider for racing and sports in New Zealand. TAB NZ is a Statutory Entity, and its focus is maximising profits for the benefit of the New Zealand racing industry and contributing to sports funding while minimising gambling harm.

Directors, including one Chair, are appointed by the Minister for Racing (the Minister), for terms of up to three years.

The Directors will have all the necessary powers required for good governance of TAB NZ. Directors must also have a strong primary duty to act in the best interest of the racing industry as a whole.

### Skills and attributes sought

Candidates should possess some or all of the following knowledge and skills:

* racing administration at a national level;
* sport administration at a national level;
* the betting industry and market;
* broadcasting;
* technology related to betting or gambling;
* preventing and minimising the harm associated with gambling; and
* business, marketing or economics.

Candidates must have the governance expertise and experience to occupy a senior leadership role. Diversity among the membership is also sought.

### Commitment and remuneration

The frequency of meetings is still to be determined. However, the annual time commitment required for Directors is an assumed workload of approximately 30 days per year, and approximately 50 days per year for the Chair.

Fees are subject to the requirements of the Cabinet Fees Framework, and have been set as $33,430 per annum for Directors, and as $66,685 per annum for the Chair.

Appointments to the Board are expected to be made by May 2021 (to be confirmed).

### Appointment process

Candidates must complete the attached nomination form and provide a current curriculum vitae. Candidates can also choose to provide a cover letter, explaining how their skills and experience match the selection criteria.

Candidates should be aware that information relating to their candidacy will become public information; for example, a brief biography of nominees will be compiled and may be released to racing industry organisations for consultation.

Nominations must be received by the Department of Internal Affairs at the following email address: appointments@dia.govt.nz no later than **5pm on** **Friday, 15 January 2021**.

### Conflicts of interest

Candidates will be asked to declare to the Department any actual or perceived conflicts of interest, or any other matter that may make their appointment inappropriate. Applicants will also be asked to confirm their personal and financial probity. The Department may check the accuracy of any information provided.

For a public servant serving on a statutory board, there is a potential conflict of interest between duty to the Government, and duty to achieve the interests of the board. As a result, it is a general Cabinet policy that public servants are not appointed to statutory boards or other public bodies in which the Crown has an interest.