Government Inquiry into the Appointment Process for a Deputy Commissioner of Police
Uiui Kāwanatanga mō te Tukanga Whakatū I tētaki Kaikōmihana Tuarua o Ngā Pirihimana

Minute 4

1 This minute clarifies the Inquiry’s confirmation that certain allegations of “bullying” will be considered and reported on in accordance with the Inquiry’s terms of reference.

2 The Inquiry understands that there were allegations of behaviour amounting to bullying by Mr Haumaha in 2016. Importantly, these allegations were said to be the subject of complaint at the time. The matter for the Inquiry to ascertain is what information was potentially available to the appointment process and whether it was or should properly have been provided to, or gathered by, the State Services Commission during the appointment process.

3 The Inquiry has now received two written complaints referencing those allegations. Each of the complaints has also been filed with the Police Conduct Team and passed to the Independent Police Conduct Authority (IPCA) which has the statutory mandate to investigate them. The Inquiry is not concerned with whether the allegations now made had merit. That is a matter for the IPCA.

4 The Inquiry is mindful that its work and the work of the IPCA should not adversely impact on each other and that people are not unnecessarily interviewed twice about the same matters.

5 Accordingly, where the Inquiry receives evidence relevant to the matters before the IPCA, it will provide a copy of the relevant parts of the transcript of that interview to the IPCA to be held subject to its ongoing obligations of secrecy under section 32 of the Independent Police Conduct Authority Act 1988.

6 This will be explained to all witnesses.

7 The Inquiry emphasises that it is not investigating the truth or otherwise of the complaints against Mr Haumaha. It is simply considering whether there was information available at the time of the appointment, such as complaints in relation to his behaviour, that might have been relevant to that appointment process, as required by its terms of reference.

17 September 2018