20 JUL 2018

Rt Hon Winston Peters
Acting Prime Minister

Hon David Parker
Attorney-General

Dear Ministers

Government Inquiry into the Appointment Process for a Deputy Commissioner of Police: Appointment of Inquiry member

On 9 July 2018, Cabinet confirmed the establishment of the Government Inquiry into the Appointment Process for a Deputy Commissioner of Police and authorised us to have the Power to Act to appoint the Inquiry member [CAB-18-Min-0334].

I write to seek your agreement to the recommended Inquiry member.

The purpose of the Inquiry is to examine the process managed by the State Services Commission in appointing a Deputy Commissioner of Police, to ensure Ministers are fully informed to make sound decisions and recommendations.

In particular, the Inquiry will examine what information officials can reasonably be expected to be able to obtain about candidates; and what information Ministers can reasonably expect to receive, in order to make sound decisions and recommendations. The Inquiry will examine, identify and report on the adequacy of the process that led to the appointment.

The Department of Internal Affairs (the Department) has completed its facilitation of the nomination process for the Inquiry member. Candidates were assessed against an identified set of key skills, experiences, and attributes that were determined as appropriate for this role. These are:

- proven ability to lead system-level reviews;
- knowledge of, or experience in, examining systems or processes;
- knowledge of machinery of government and government processes;
- high personal integrity and no irreconcilable conflicts of interest;
- experience working in the public eye without being unduly influenced by public comment; and
- a focus on delivery and the ability to work to a tight reporting timeframe.
The Department recommends that Dr Pauline Kingi is appointed as Inquiry member. Dr Kingi is a highly experienced corporate director and has extensive experience in the public sector. She brings legal and systems review expertise which will be invaluable to the work of the Inquiry. She is also available to lead the Inquiry.

The Department has completed probity and conflict of interest declarations from Dr Kingi and has not identified any issues with her appointment.

Yours sincerely

Hon Tracey Martin
Minister of Internal Affairs

I recommend the following actions:

1. note that Cabinet authorised us with the Power to Act to appoint the Inquiry member to the Government Inquiry into the Appointment Process for a Deputy Commissioner of Police;

2. consider the suitability of the recommended Inquiry member, Dr Pauline Kingi to fulfill the role of Inquiry member; and

3. agree to appoint Dr Pauline Kingi as the Inquiry member.

Signed

Rt Hon Winston Peters
Acting Prime Minister

Hon Tracey Martin
Minister of Internal Affairs

Hon David Parker
Attorney-General

Copy of the Minister of Internal Affairs' signed version shown above. The same document was separately signed by the Acting Prime Minister and the Attorney-General.
Organisation Form
Cabinet Appointments and Honours Committee
All sections must be completed.

Organisation

Government Inquiry into the Appointment Process for a Deputy Commissioner of Police

Current Membership

<table>
<thead>
<tr>
<th>Name</th>
<th>Age</th>
<th>City/Town</th>
<th>Date of original appointment</th>
<th>Expiry date of present term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Brief Outline of the Functions and Responsibilities of the Organisation

The Inquiry is to examine, identify, and report on the adequacy of the process that led to the appointment of a Deputy Commissioner of Police, including:

 Purpose and objectives

- what information officials can reasonably be expected to be able to obtain about candidates; and
- what information Ministers can reasonably expect to receive about candidates, in order to make sound appointment decisions.

 Scope

- whether all relevant information was properly provided to or gathered by the State Services Commission during the appointment process (and if not, why not?);
- whether the State Services Commission considered all relevant information gathered or received to reach its recommendation;
- whether the State Services Commission provided to Ministers all relevant information provided to, gathered by, or otherwise known by it (and, if not, why not?).

Date: 19 July 2018

Page 1 of 1
# Candidate CV Form

All sections must be completed.
This form should be completed in consultation with the candidate where possible.
This form is available in Word format at [http://cabguide.cabinetooffice.govt.nz/](http://cabguide.cabinetooffice.govt.nz/)

<table>
<thead>
<tr>
<th>Name</th>
<th>Dr Pauline KINGI</th>
</tr>
</thead>
<tbody>
<tr>
<td>(family name in upper case; include title if appropriate)</td>
<td></td>
</tr>
</tbody>
</table>

## The Position

<table>
<thead>
<tr>
<th>Organisation</th>
<th>Government Inquiry into the Appointment Process for a Deputy Commissioner of Police</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position (chair/member etc.)</td>
<td>Inquiry member</td>
</tr>
<tr>
<td>Term</td>
<td>Six weeks</td>
</tr>
<tr>
<td>Payment (per day and/or per year)</td>
<td>$1,400 per day</td>
</tr>
</tbody>
</table>

## How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)

- Ability to lead system-level reviews
- Knowledge of, or experience in, examining systems or processes
- Knowledge of the machinery of government and government processes
- High personal integrity and no irreconcilable conflicts of interest
- Experience working in the public eye without being unduly influenced by public comment
- A focus on delivery and the ability to work to a tight reporting timeframe.

Possible conflicts of interest

Proposals for conflict management (if applicable)

Continue on next page if required
# The Candidate

<table>
<thead>
<tr>
<th>Name (family name in upper case; include title if appropriate)</th>
<th>Dr Pauline KINGI</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address (s9(2)(a))</td>
<td>Auckland</td>
</tr>
<tr>
<td>Citizenship (if not New Zealand)</td>
<td>New Zealand</td>
</tr>
<tr>
<td>Age (s9(2)(a))</td>
<td></td>
</tr>
<tr>
<td>Current or most recent Employment (specify position and employer, include years)</td>
<td>Regional Director, Te Puni Kōkiri, Tamaki Office (1994-2014)</td>
</tr>
</tbody>
</table>
| Government board appointments held (current and previous, include years) | - Trustee, Winston Churchill Memorial Trust (2017-2023)  
- Te Ao Māori Advisor, Auckland Council (2017-present)  
- Nga Whare o Waatea (Manukau Urban Māori Authority) (2016-present)  
- Additional Commissioner, Local Government Commission (2015-16)  
- Environmental Council (1980-88)  
- Auckland Regional Authority (1980-83) |
| Private and/or voluntary sector board appointments held (current and previous, include years) | - Director, Aotearoa Credit Union, Auckland (2017-present)  
- Director, Whanau Ora Services MUMA (2017-present)  
- Te Whare Wananga o MUMA (2017-present)  
- Chairperson/Chancellor, Auckland Institute of Technology/Auckland University of Technology (1989-2012)  
- Tamaki Pathways Trust (2000-07)  
- Moana Pacific Board (1994-2001)  
- Aotea Centre Management Board (1994-2000)  
- Regional President, Māori Women’s Welfare League (1993-95) |
| Qualifications and experience (include significant work history and community involvement) | - In her role as Chairperson of AIT, lodged the application for it to become AUT  
- Honorary Doctorate, AUT University (2013)  
- Bachelor of Laws/Bachelor of Arts, University of Auckland (1979)  
- Companion of the New Zealand Order of Merit (1999)  
- Elected to NZ Institute of Management (2004) |

Use further pages, if required, to provide the information requested

Date: 19 July 2018