OFFER OF EMPLOYMENT

Attention:

Desire Petroleum plc is pleased to offer you a job as IT SUPPORT OFFICER. After intensive scrutiny and verification of CV's, we trust that your knowledge, skills and experience will be among our most valuable assets.

Desire Petroleum plc (Desire) is a UK company listed on the Alternative Investment Market (AIM) dedicated to exploring for oil and gas in the North Falkland Basin.

Desire has recently completed a 6 well exploration programme. The 14/19-1 Liz well encountered dry gas and gas condensate at 2 separate levels while other wells recorded shows. The 14/15-4a farm-out well proved the southern extension of the Sea Lion and Casper discoveries and encountered hydrocarbons in the Beverley and Casper South (Shona) reservoirs. A CPR on the resource potential of these discoveries was published in April 2012.

The Sea Lion oil discovery and associated Casper/Casper South/Beverley reservoirs provide significant encouragement for the future potential of the North Falkland Basin. These successful play types are part of the east flank play which extends southwards in Desire operated acreage.

Desire has completed new 3D seismic acquisition over the east flank play and other key prospects. The initial results from the interpretation of this data identified the significant Elaine/Isobel prospects, for which a CPR was published in August 2012. A full prospect inventory has now been completed and shows significant remaining exploration potential in the Desire licenses. A CPR covering all of the company’s assets was published in November 2012.

The start date for the job is 15th of April, 2013; however employees are expected to arrive two days before start date for orientation. Another important aspect is the interview; there will be no telephone interviews. This is one of the broad of new technical issues being carried out by the executive board of the company for professionalism in recruitment.
This is as a result in the previous phone interviews that employees didn’t really match their true views on telephone interviews. While we discovered that 2-3 persons had machineries answering for them, disguising as employees. As stated above, employees are expected to arrive two days before start date for orientation, as the position is strictly offered based on CV.

ENTITLEMENTS, BENEFITS AND PACKAGES:
1. 15 days Break after every 90 Business working days.
2. Week time schedule: is 8 hours a day, and 40 hours a week
3. Weekly days off :- (Saturdays & Sundays).
5. Child daycare assistance.
6. Paid Airfares allowing full flexibility with holiday travel. Employees get 13 paid holidays. So, a 5 year employee has the potential for 38 total days off each year.
7. Allowances – £1, 150 GBP every two weeks for expatriates.
8. A 3 bedroom well furnished apartment. The apartment is located at your well secured and civilized society, quiet and conducive environment
9. Full access to some of the finest and social recreational facilities in UK.
10. Health, dental, life and disability insurances, covering the whole work duration.
11. Official vehicle with personal driver.
12. Maximum security in work environment and housing community.
14. Salary – £9, 500 GBP Monthly
15. Salary paid in British Pounds. The company is responsible for taxation and has carried out every necessary arrangements and agreements with the British government.

RESPONSIBILITIES:

• installing and configuring computer hardware operating systems and applications;
• monitoring and maintaining computer systems and networks;
• talking staff/clients through a series of actions, either face to face or over the telephone to help set up systems or resolve issues;
• troubleshooting system and network problems and diagnosing and solving hardware/software faults;
• replacing parts as required;
• providing support, including procedural documentation and relevant reports;
• following diagrams and written instructions to repair a fault or set up a system;
• supporting the roll-out of new applications;
• setting up new users’ accounts and profiles and dealing with password issues;
• responding within agreed time limits to call-outs;
• working continuously on a task until completion (or referral to third parties, if appropriate);
• prioritizing and managing many open cases at one time;
• rapidly establishing a good working relationship with customers and other professionals, e.g., software developers;
• testing and evaluating new technology;
• conducting electrical safety checks on computer equipment.

IMPORTANT NOTICE:

Employees are responsible for their permit documents to work for the company, in other words, employees would be responsible for financial coverage of their permit documents. This is as a result of sad and bitter experiences encountered in the past. A situation whereby after the company paying for the permit documents of employees and paying for their flight ticket, many of them failed to turn up or either received their visas and disappeared.

The company had a loss during those sad times, and would not repeat itself again. As a result of that, the executive board of the company came to an agreed conclusion that employees would need to pay for their permit documents as a sign of commitment and willingness that they are ready to come and work for the company. Meanwhile, employees will be reimbursed back the fees upon arrival in UK, along with the first month salary before resuming duty.

Processing of the documents will take 18 working days. When the documents are ready, they will be sent to your given address through DHL, along with your flight ticket and hard copies of your original contract papers which you have to sign and bring along. You are expected to pick up your entry visa with the documents, without official interview.

Upon your interest to the offer and agreement with the terms and conditions, you are required to send a scanned copy of the bio-data page of your international passport, and also permit processing fee of (£815 GBP) which will be forwarded to the Foreign department with your documentations for the administrative charges of processing your permit documents to enable you work for the company here in UK.

Thanks in advance for your anticipated cooperation.

Best regards,

[Signature]

Coordinator’s Signature
Jose P.A. Mulder

..........................................................

Employee’s Signature